

Faculty Board of Law

## **The Faculty of Law's Action Plan for Sustainable Development 1 October 2022 to 31 December 2024**

The Faculty of Law's Strategic Plan covers the period 2018-2026 and builds upon the Lund University Strategic Plan for the same period. The faculty's Strategic Plan is complemented by three-year action plans of a more operative nature with clearly expressed goals and measures that can be followed-up. These cover action plans for education, research and third-cycle education, external engagement, talent provision, work environment and equal opportunities. Qualified, appropriate and effective infrastructure and administrative services are to be in place for education, research and external engagement. The faculty is also to work proactively and systematically on issues relating to work environment, gender equality and equal opportunities in all activities relating to students and staff. The action plans, decided by the Faculty Board, are to be followed up annually.

Work on sustainable development is to permeate all activities at the Faculty of Law. Our ambition is to influence developments both internally within the faculty and externally in the rest of society.

Internally, sustainable development is about creating an awareness of the environmental impact of the faculty's various activities and actively working to minimise the faculty's climate footprint, for example by choosing to travel as climate-neutrally as possible and by having a well-considered sustainability perspective in connection with the purchase of goods and services. Internal sustainable development is also about creating a safe, open and inclusive work and study environment that embraces all employees and students.

Externally, sustainable development is about contributing to increased knowledge and understanding of sustainability-related perspectives and issues in teaching and research. The Faculty of Law produces knowledge relevant to sustainable development and also contributes to the critical review of society's work on sustainable development. Education and research of the highest quality provide fundamental knowledge of and innovative solutions to sustainability-related problems. Increased knowledge also leads to a better understanding of the opportunities presented by sustainable development.

By actively working to include sustainability perspectives in teaching and research and through active engagement with external actors, the faculty aims to become a leading player in the Nordic region and a significant player internationally when it comes to law and sustainable development.

In order to realise these ambitions, the faculty wishes to work actively towards the following goals.

## Overall goals

The Faculty of Law is to:

- integrate sustainable development in its education, research, external engagement and organisational development, and help to ensure the University's employees are well aware of their roles in this work by:
  - ensuring that there is time set aside for professional development within sustainable development for all employees at the Faculty of Law.
  - clarifying the responsibility managers and academic leaders have for the integration of sustainable development and helping to ensure the conditions are in place for them to prioritise these issues.
  - instructing the Committee on Doctoral Education (NUF) and the Educational Committee of the Law Faculty Board (NUGA) to oversee the implementation of the Sustainability Plan within their respective areas of responsibility.
- strive to be a prominent voice in the field of sustainability within research and teaching as well as in public debate by:
  - actively encouraging employees to develop teaching components linked to sustainable development.
  - encouraging research on sustainable development.
- communicate its sustainability-related work within the organisation and to wider society by:
  - regularly communicating the faculty's work on sustainability in internal and external channels.
  - updating information on the faculty website.
- work actively to take advantage of remote forms of communication by:
  - encouraging meetings that do not require travel.
  - creating the conditions for the use of remote solutions in research and teaching and encouraging staff to use such solutions when appropriate, for example in connection with short visits by visiting researchers and teachers.

## Education

The Faculty of Law is to:

- contribute to first, second and third-cycle students acquiring knowledge and understanding of sustainable development and how their programmes relate to this by:
  - actively incorporating sustainability perspectives for appropriate parts of courses and study programmes.
  - offering professional development to teaching, administrative and technical staff to increase their knowledge of how sustainable

- development can be incorporated into courses and study programmes.
- offering in-depth studies on sustainable development to first, second and third-cycle students in a variety of ways.
- contribute to the creation of opportunities for first, second and third-cycle students to participate in the work to achieve the goals of the strategy by:
  - including the Law Students' Union (JF) and the Law Doctoral Student Council (JDR) in the work on sustainable development.
  - including space in course evaluations for students and doctoral students to provide feedback on sustainability work.
- work actively on lifelong learning and on widening participation and recruitment by:
  - working towards the objectives set out in the Action Plan for Education.
  - developing commissioned education that includes sustainability perspectives.

## Research

The Faculty of Law is to:

- contribute to ensuring researchers are aware of the relevance of their own research to sustainable development and how their research relates to other fields of research of relevance to sustainable development by:
  - providing professional development for researchers in all areas of law, including those less directly related to sustainable development.
- contribute to forms of interdisciplinary and boundary-crossing research on sustainable development being well developed, which among other things entails specially targeted initiatives in projects and programmes that bring research together at various faculties and universities by:
  - strategically recruiting and continuing efforts on thematic collaboration initiatives.
  - continuing to actively support research initiatives focused on sustainable development, such as Agenda 2030 and the graduate school on sustainable development.
  - actively encouraging the inclusion of sustainability perspectives in applications for external funding.
  - offering professional support in this work, including through the faculty's grant manager and the faculty's research communications officer.
- actively participate in the development of profile areas at the University related to sustainable development.
- encourage strategic collaboration and external engagement with a broad spectrum of stakeholders that help to identify research needs for

sustainable development and produce knowledge that meets these needs by:

- encouraging faculty-wide seminars on sustainable development.
- providing support for external engagement activities.

## External engagement

The Faculty of Law is to:

- contribute to dynamic and integrated arenas for external engagement with public authorities, the business sector and civil society being used to jointly contribute to sustainable development by:
  - creating a practitioner academy at the faculty as a clear common entry point to the faculty for professionals wishing to collaborate in education and research.
- provide resources for academic capacity building in developing countries through partnerships and student and teaching staff exchanges, as well as exchanges that include technical and administrative staff by:
  - continuing to collaborate with the Raoul Wallenberg Institute (RWI).
  - encouraging collaborative activities with universities and researchers in developing countries.

## A sustainable organisation

The Faculty of Law is to:

- maintain a good, safe, secure and accessible work and study environment in all respects by:
  - working continuously on the work and study environment and equal opportunities, including in the context of the work of the Academic Appointments Board, the Gender Equality and Equal Opportunities Committee (Jäm-Li) and the Local Safety Committee (LSK).
- be a resource-efficient organisation, with a minimised climate and environmental impact by:
  - creating awareness of the environmental impact of the organisation
  - making decisions on the purchase of goods and services that have been considered from the perspective of sustainability.
  - developing ways to measure and monitor the faculty's impact on the climate.
- promote the integration of all employees at the faculty by:
  - actively establishing a conscious approach that includes all employees and makes the potential of a multicultural workplace visible.
  - actively encouraging and supporting language study for employees who wish to develop their Swedish or English language skills.